# **Community Services** Resource Catalog

Resources for urban ministries, emotional and spiritual care, grief recovery, older adult ministry, disaster response, Young Adult Emergency Services Corps, and more.



Advent Source

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- 4. Engage Your Pathfinder Club in Community Service
- 13. Disaster Response

# INSIDE



#### DEAR MINISTRY LEADER,

Your efforts are helping the church serve communities in Jesus' name. It is exciting when members use innovative ministries to reach their local areas with the Seventh-day Adventist Church's message of hope and wholeness. Thank you for what you do for the Lord.

Surveys show that the majority of new members say their friends and relatives were the deciding factor in their search for a new church. So as we connect with our friends, neighbors, and acquaintances, remember that Advent*Source* is the place to find resources, information, and support for your ministry. These resources can help make your desire to share Jesus with others into an effective outreach. Together we can tell the world of a wonderful Savior.

#### **Community Services**

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Advent Source

5120 Prescott Avenue Lincoln, NE 68506

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## How to Build Your Local Organization

Adapted from Keys to Adventist Community Services

Experienced community service leaders have found that there are a number of important sequential steps in building a viable organization. These steps may need to be scaled according to your church or program size. If you follow the steps outlined here, you will assure your program the best opportunity for success.

1

**Form a joint planning committee with other Adventist churches in the area.** Church pastors and key lay leaders from each Adventist church in your city or rural area should be invited to meet together to plan and oversee the development of a program. The mobilization of resources from more than one church multiplies the impact that can be made within an area.

- 2 Agree on someone to serve as project leader. This should be someone who has training in leadership.
- **Conduct a comprehensive community needs assessment.** It is impossible to know the needs of a community without careful study. A proper needs assessment will reveal a detailed picture of the community, its people, neighborhoods, social problems, felt needs, and resources.
- 4 **Officially organize.** Whether your organization will be a local unit/department, center, or agency, it must be officially established by the church board or the boards of sponsoring churches. A date should be established for a meeting to approve a constitution and by-laws and elect a group of people to serve as the organization's board.
- 5 **The new board should begin to meet immediately.** Immediate items on the board agenda include: what services to provide, appointing a director, and which site and which facilities will be used for the operation.
- **Develop the program.** Develop program plans that outline in detail the services provided, the necessary personnel and budget, and the schedule for implementing services.
  - **Develop a support base for your agency.** Find church members who believe in, and take interest in, the center, who pray regularly for its success, and tell others about its impact.
- 8 **Start fundraising.** Sources of funding include grants, contracts, online campaigns, direct mail appeals, special offerings, special events, and deferred giving through wills, trusts, and bequests. Successful fundraising takes a great deal of effort over a long period of time.
- 9 **Begin to recruit and train volunteers.** Recruit and train volunteers needed to deliver the services planned. Potential volunteers include church members, students, and organized groups such as Sabbath School classes.
- 10 **Conduct a major kick-off event.** It must include an opportunity to invite the entire community, including important civic leaders such as the mayor or local legislator. Be sure to also include the local news media.
- **Plan a retreat with the board after the first year.** After the first year of operations it is important to devote quality time for evaluation and long-range planning. It will also be time for a careful reflection on scripture and the mission God has given your ministry, allowing quality time for praying together, seeking God's guidance.

### ENGAGE YOUR PATHFINDER CLUB IN COMMUNITY SERVICE

Help Pathfinders discover the joy of service by teaching outreach honors created by Adventist Community Services! Visit **CommunityServices.org/pathfinder-acs-honors** to find honor requirements.

- Community Improvement
- Community Crisis Intervention
- Disaster Ministries
- Feeding Ministries
- Identifying Community Needs
- Refugee Assistance
- Rural Development
- Serving Communities
- Tutoring

## KEEP IN TOUCH WITH ADVENTIST COMMUNITY SERVICES Website: CommunityServices.org Facebook: @AdventistCommunityServices Twitter: @NADACS Instagram: @nad\_acs

#### ACS EMAIL NEWSLETTER

Sign up for Transform, the monthly email newsletter from Adventist Community Services, for the latest updates at **CommunityServices.org** 



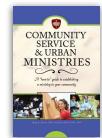
#### **Community Service & Urban Ministries**

There are an estimated forty million people, including children, living in poverty in the United States. That's more than twelve percent of the population. Jesus calls us—His disciples—to serve those in need, and the Bible is clear that neglecting to do so is sin. Community Service & Urban Ministries will show you why and how you can use outreach and service to help restore the image of God in humanity and lead people to a new life in Jesus.

By Adventist Community Services (AdventSource)

| Product # | Price  |
|-----------|--------|
| #119731   | \$8.95 |

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#### **Burst the Bubble**

We are chosen by God to be "salt" and "light." We must make the shift from just going to a church to being a church in the world around us. We must pray for God's intervention in our own lives, listen to people's struggles and challenges, and look for opportunities in the neighborhoods and communities that surround us to serve and demonstrate God's love. Only then will we witness real changechanges in lives and changes in our communities.

By Sung Kwon, Ph.D. (Pacific Press)

| Product # | Price   |
|-----------|---------|
| #419310   | \$15.99 |



#### FREE ONLINE COURSES FROM THE **ADVENTIST LEARNING COMMUNITY**

Are you looking for free online training courses? Check out the Adventist Learning Community! Visit AdventistLearningCommunity. com to find a growing selection of online courses for Adventist Community Services leaders. Community services courses include Community Services & Urban Ministry Certification Program, Disaster Response, and Understanding and Implementing Fundraising.



#### **Community Services Quick Start Guide**

This Quick Start Guide for Community Services is full of important information to help you start or revitalize a ministry at your local church. This guide contains a job description, instructions for getting started, tips for maintaining a successful ministry, troubleshooting suggestions, recommended resources, and more. Whether you're new to this ministry or a seasoned volunteer, this Quick Start Guide will inspire you with lots of great ideas you can immediately put to use.

Created by Adventist Community Services (AdventSource)

Product # #113202

\$2.95

Price

**Quantity discounts available** 





#### **ACS Brochure**

This eight-panel brochure outlines the ways ACS serves communities across North America. Share it with your church and community to raise awareness of the ministry of ACS.

Created by Adventist **Community Services** (AdventSource)

Product # #113365

Price FREE

\*Shipping costs apply



#### **Keys to Adventist Community Services**

Learn how to start and grow your community services program with Adventist *Community Services.* Whether your church is in a rural or urban area, this book will help make your program a success. Discover how to build your organization, fundraise, recruit and equip volunteers, and much more!

Created by Adventist Community Services International (AdventSource)

| Product # | Price  |
|-----------|--------|
| #113015   | \$3.95 |

Quantity discounts available



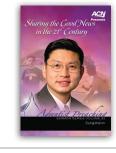
#### Sharing the Good News in the 21st Century DVD

"It's a different world" is a common response to the challenge of sharing the gospel today. Methods once practiced no longer work as well, yet the commission has not changed. In this set of sermons, Sung Kwon, national executive director of North American Division Adventist Community Services, explores effective ways to live the gospel in this century. He uses biblical principles to discuss social justice and Christian social responsibility, and encourages Christians to expand their thinking beyond relief work to include community development.

Directed by the Adventist Communication Network (Adventist Communication Network)

Product # #660026

Price \$24.95

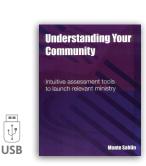


#### Understanding Your Community Book and USB

Use this powerful volume to help identify, understand, and address the felt needs in your community. It includes a complete kit of tools and easy-to-follow instructions on how to use them in your community to benefit your local ministry. Learn about conducting a community survey, using demographics to improve your outcomes, increasing the visibility and impact of your ministry, and more.

#### By Monte Sahlin (Center for Creative Ministry)

Product # Price #420455 \$39.95



#### Successful Fundraising

Fundraising is an organized practice, a logical process—one that takes time and careful thought to implement. Whether you are fundraising for a church, school, hospital, ministry, or other nonprofit, this handbook can help. Read it to learn about grant proposals, capital campaigns, annual funds, donor relations, transparency and accountability, and more.

By Dr. Lilya Wagner (AdventSource)

| Product # | Price   |
|-----------|---------|
| #419279   | \$19.95 |

Quantity discounts available



#### Free Course on Understanding and Implementing Fundraising



In today's demanding environment, church leaders must utilize up-todate strategies and base their efforts on research and experience-based knowledge. This course focuses on understanding the current best practices in fundraising for pastors, churches, and their organizations and projects. The content is based on solid biblical principles that reflect today's requirements for success. This series is presented by Philanthropic Service for Institutions (PSI), a service of the North American Division. Visit AdventistLearningCommunity.com to access this free online course.

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RESOURCES

#### Urban Ministries >

#### The Blueprint: A Manual for Reaching the Cities

Imagine standing in the middle of a major city. How can we ever reach the people in these cities with the gospel? This book presents the Beehive method, a tried-and-true approach to urban ministry with a new twist.

Learn how this model can serve as an effective prototype for modern urban outreach.

By Jarod Thurmon and Rico Hill (Review & Herald)

Product # Price #419170 \$12.95



TRANSFORMING THE CIT

#### Transforming the City DVD Set

To effectively lead our churches to serve our communities in an ever-changing society, it is necessary to stay equipped with innovative leadership skills that will make us most successful. With over 30 hours of video of the best in Adventist

leadership, this 8-disk DVD resource will help equip pastors, church administrators, and lay leaders on every level who are looking to acquire innovative skills and unconventional tools for leading congregations in community development.

Directed by Sung Kwon (Church Resource Center)

Product # Price #119150 \$19.95

# DVD

**Mission in Metropolis** 

In a world where most people now live in metropolitan areas, this book provides a wide range of essential information for anyone serious about the mission of Christ in a contemporary context. It weaves together theological principles, social analysis, stories of front-line ministry, and practical ideas for pastors, ministry directors, and congregational leaders.

By Monte Sahlin (Center for Creative Ministry)

Product # #420395



#### **Church and Society**

The purpose of this book—written by 34 dedicated Christian scholars and community practitioners—is to help Christ's church to understand how this world and the people who live in it think, feel, and react to some of the issues they face in their daily lives, and how to bring peace, justice, and compassion to the society that surrounds our homes, churches, and communities.

Edited by Rudi Maier (Department of World Mission)

Product # #419363



#### **Christ in the City**

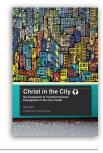
The significance and challenge of the city for the Christian church is the question of how to go about sharing the Gospel there. This book presents six essentials of transformational evangelism in urban centers.

By Skip Bell (AdventSource)

Product # #532132

Price \$11.95

Quantity discounts available



#### NEW!

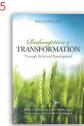
#### **Redemption and Transformation through Relief and Development**

Today we are struggling to recover an understanding of the whole: the whole gospel, the whole person, the individual-in-community, health care that takes account of the whole person. This book provides a thoughtful study of the biblical view of life. It shows that the gospel is addressed to human beings in all their dimensions, needs, and potentialities.

By Wagner Kuhn (Department of World Mission)

Product # #419364

Price \$9.95





#### Bible Studies 🕨

#### **Challenged to Love**

Godly love is a subject that can forever be studied. This iFollow Bible study guide will take you through Paul's words in the Bible's famous "love chapter"

of 1 Corinthians 13, as well as other parts of Scripture that help us understand the powerful, unconditional, selfless love of God. Discover the countless ways God's love can manifest within our lives today, and how you can share His love with others.

By Curtis Rittenour (AdventSource)

Product # Price #417847 \$5.99 *Quantity discounts available* 



*Do Justice, Love Mercy* will lead you through Scripture to discover the different meanings and applications of Godly justice. This iFollow Bible study aims to ignite a powerful spark within each of us to spread the Gospel and God's message of peace and healing to the world.

By Seth Pierce (AdventSource)

Product # Price #417851 \$5.99

Quantity discounts available



#### **Coming Close**

In *Coming Close*, Curtis Rittenour gets to the heart of the issue—our urgent need to rediscover and participate in Christ's method of ministry. The components of that ministry include mingling with people, showing sympathy, ministering to needs, winning confidence, and leading people to Jesus. *Coming Close* provides a practical how-to for all of us who want to see our churches transformed and on fire for mission.

By Curtis Rittenour (AdventSource)

| Product # | Price  |
|-----------|--------|
| #417841   | \$5.99 |

Quantity discounts available



# HOW DO I ? ORDER?

- Sisit AdventSource.org
- Fax your order to 402.486.8819
- Mail in the order form from this catalog

#### Christ's Method Alone

Dr. Philip Samaan focuses on the six progressive steps Christ used in witnessing. He then shows how we can follow this pattern to bring God's love, compassion, and transformation to those around us. As you read, you'll discover listening skills that will enable you to express sympathy and detect people's felt and real needs. You'll learn how to develop meaningful, unconditional friendships that create trust and a yearning to associate with Jesus. And you'll gain helpful ideas on how to share your personal testimony, use intercessory prayer, and impart biblical truth.

By Dr. Philip G. Samaan (Review & Herald)

Product # Price #420492 \$14.95



Do Justice, Love Mercy

Seth Pierce

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#### Emotional & Spiritual Care 🕨

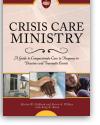
#### **Crisis Care Ministry Manual**

This book is your guide to Adventist Community Services crisis care ministry,

which equips volunteers to provide assistance to survivors of disasters and traumatic events. Discover how crisis intervention can assist survivors in regaining control and successfully integrating the trauma into their life story.

Created by Adventist Community Services (AdventSource)

Product # Price #113325 \$8.95

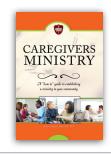


#### **Caregivers Ministry Manual**

This book is your complete guide to starting a caregivers ministry in your church. It shows what you need to lead and develop a vital ministry to support a valuable segment of the congregation and community. It provides assessments and additional resources to aid in this important ministry.

By Betsy Johnson, BSN, RN, FCN (AdventSource)

Product # Price #113375 \$8.95



#### **Caregivers Ministry Quick Start Guide**

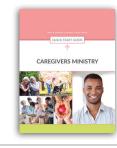
This Quick Start Guide is full of important information to help you start or revitalize a caregivers ministry at your local church. It contains a job description, instructions for getting started, tips for maintaining a successful ministry, troubleshooting suggestions, recommended resources, and more. Whether you're new to this ministry or a seasoned volunteer, this Quick Start Guide will inspire you with lots of great ideas you can immediately put to use in your local church.

Created by Adventist Community Services (AdventSource)

Product # Price #113372 \$2.95

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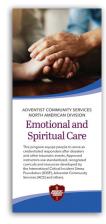
#### Emotional & Spiritual Care Brochure

This ministry equips pastors, mental health professionals, and church volunteers to assist in large disasters, along with smaller crises within their communities. This brochure outlines the ministry and its course requirements.

Created by Adventist Community Services (Adventist Community Services)

| Product # | Price |
|-----------|-------|
| #119728   | FREE  |

\*Shipping costs apply



Have a question about your order? Need information about a resource?

Email us at service@AdventSource.org or call 402.486.8800



RESOURCES

#### Grief Recovery ►

#### **Grief Recovery**

*Grief Recovery* walks readers through the stages of grief and demonstrates how grief is different for everyone. It is full of stories and exercises to help those struggling with loss. *Grief Recovery* covers topics including the anatomy of grief, tasks of grieving, moving toward recovery, grief and marriage, grief and the family, intentional grieving, and much more.

By Larry Yeagley (AdventSource)

Product # Price #113221 \$6.95

#### ABC's of Healthy Grieving

Price

\$9.95

Author Harold Ivan Smith starts the ABC's by making it clear that every person experiences loss differently. Next Dr. Smith gives readers more than 80 specific ways to help with the grieving process. *The ABC's of Healthy Grieving* will assist in understanding individual differences and being proactive in knowing what to expect from ourselves and others during a time of grief.

By Harold Ivan Smith (Shawnee Mission Medical Center Foundation)

Product # #330005

#### **Surviving Grief**

Author Sandy Zaugg knows something about hardships and trials. When her children were 8 and 13, she lost her husband to colon cancer. Nine years later, her son died as a result of an automobile accident. This book is the honest rendition of one woman's struggle through devastating grief and her ultimate realization that reaching out to others is often the best healer.

By Sandy Zaugg (Pacific Press)

Product # #113224

#### Price \$7.95

#### Life After Loss

Larry Yeagley, founder of grief recovery seminars, shares his timetested insights into how to cope with grief in a booklet that's priced to share. Topics include feeling, believing, hurting, saying goodbye, and refocusing.

By Larry Yeagley (Review & Herald)

Product # #119140



HAROLD IVAN SMITH, D EVEN L. IEFFERS, PhD.

#### Comfort for the Day

Comfort for the Day offers a personalized grief recovery experience, drawn from the source of all comfort—God. His Word will become a guide and friend as the reader lives through the confusing and painful seasons of grief. This book also includes a convenient question and answer guide along with a list of additional Bible verses that bring solace and restore the reader's trust and joy in the Lord.

By Karen Nicola (Comfort for the Day)

Product # #113229 Price **\$16.95** 



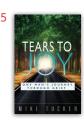
#### **Tears to Joy**

For years as a pastor, chaplain, and counselor, Mike Tucker taught grief recovery classes. While he had experienced losses in his life, he had never known the life-altering devastation that can only be realized through the loss of a spouse or child. In sharing his story, Mike also shares research and material that he found helpful and reliable in the process of recovery. *Tears to Joy* will bring readers courage when navigating through life's most difficult journey.

By Mike Tucker (Pacific Press)

Product # #119729

Price \$14.95









#### Older Adult Ministry >

#### **Older Adult Ministry Brochure**

This brochure outlines older adult ministry, a service for seniors and caregivers. Learn how your church can coordinate education and services related to aging, health, finance, and social issues for seniors.

By Adventist Community Services (Adventist Community Services)

Product # Price #115803 FREE

**Community Services** 

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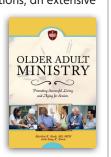
#### **Older Adult Ministry Manual**

We are an aging society. Average life expectancy in North America has dramatically increased. As a result, today's seniors are generally in better health, have more money, and are more active. Your church can reach this growing segment of the population by starting an older adult ministry to seniors and those who work with them. This book is your complete guide to starting an older adult ministry in your church. It includes curriculum training topics, resources, information on becoming a certified senior advisor, job descriptions, an extensive list of program suggestions, and much more.

By Marilyn Renk with Sung Kwon (AdventSource)

Product # P #113315 \$

Price \$8.95



Older Adult

Ministry

#### Older Adult Ministries Quick Start Guide

The 65-plus age group is currently the fastest growing segment of our nation's population. How is your church reaching out to older generations? This book is full of great ideas for starting an older adult ministry in your church. You'll learn about working with community partners, caregiver support groups, visiting the home and facility-bound, and much more.

By Brenda Dickerson (AdventSource)

| Product # | Price  |
|-----------|--------|
| #420746   | \$2.95 |

Quantity discounts available







Tutoring & Mentoring >

#### **Tutoring & Mentoring Manual**

How does literacy training present opportunities for ministry in your community, when scores of existing programs already address this need? Is there room for another tutoring or mentoring program? When you realize that a literacy gap continues to be a reality in the United States and that children are still falling through the cracks, the answer is yes!

This book is your complete guide to starting a tutoring and mentoring ministry in your community. Filled with practical advice and proven strategies for success, *Tutoring & Mentoring* invites us to help students reach their potential through providing personal support and educational guidance.

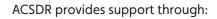
By Sandra Brown (AdventSource)

Product # Price #113330 \$8.95



## **Disaster Response**

The Adventist Community Services Disaster Response (ACSDR) ministry stands ready to serve the survivors of disasters. It operates with a Statement of Understanding with the Federal Emergency Management Agency (FEMA), the American Red Cross, and many state emergency management agencies.





**Community Collection Centers** — ACSDR works with community organizations and the general public to gather donated goods when emergency needs exist. Items such as food, blankets, personal care kits, baby care items, cleaning supplies, and new clothing are accepted and processed for distribution by ACSDR.

**Emergency Distribution Centers** — Donated goods that have been processed by ACSDR may be provided to meet the immediate needs of families. Emergency distribution centers are often based in community facilities, such as high school gyms, church halls, vacant store fronts, or vacant lots.

**Multi-agency Warehouses** — This is a facility where unsolicited donations can be brought and made available to emergency distribution centers. This process provides a steady supply of goods ready for distribution.

**Mobile Distribution Units** — Mobile distribution is used to deliver goods into areas that may have been cut off during a disaster or where no other services are being provided. These areas may have been made inaccessible for a period of time due to high water, downed trees, or bridges out. The survivors may not have transportation, or the ability to leave their homes or neighborhoods.

ACSDR provides these services and more following disasters. Visit **CommunityServices.org/Disaster-Response** to learn more.

AdventSource carries a full selection of ACSDR resources. Visit **AdventSource.org** or call 402.486.8800 to order ACSDR shirts, banners, jackets, signage, and more. Note: you must have an authorized password to order Disaster Response resources.



#### Free Course on Disaster Response



This free course from the Adventist Learning Community provides an overview of how ACS responds to disasters and how you can become a volunteer. This course is led by W. Derrick Lea, associate director of ACS. Visit **AdventistLearningCommunity.com** to get started.



Research results from the American Hospital Association and Physicians Foundation tell us that chronic disease is increasing rapidly in the 100 million of us who are over 50 years of age, while almost half of doctors are reducing their patient load or leaving their practice altogether. Also, the average distance between families and caregivers is 480 miles. This means that more than ever before we must take better care of ourselves and the members of our families.

That's why the Seventh-day Adventist Church is implementing the CareOptions Family Healthcare Advisory, an online caregiving resource platform targeting older adults and their families in our church community. Simply use the exclusive app-based system to access easy interactive tools, customizable to the needs of your family, even your pets!

Visit CareOptions.net for more information and to sign up.

## **ELECTRONIC REPORTING**

ACS hosts free e-reporting software that registers your clients and records services provided to your community. The new user-friendly interface makes recording outreach activities easier than ever and eliminates the need for paper reports.

Use this software to report all community services provided by ACS and all ministries or groups in your church. Report visiting or assisting the sick or elderly, feeding the homeless, providing goods for those in need, and more. The software also captures basic volunteer, income, and expense information.

To get started, visit CommunityServices.org/e-reporting



# **Community Services**

#### **ACS T-shirts**

Identify yourself as an Adventist Community Services staff member or volunteer by wearing one of these cotton t-shirts.

| A Navy Blue T-shirt 3 color logo   |                                     | Α              |                                       | В                              |  |   |  |
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| Product #  | Size                                | Price          | -                                     |                                |  |   |  |
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| #119736  | Μ                                   | \$7.95         |                                       | -                              |  |   |  |
| #119737  | L                                   | \$7.95         |                                       | ADVINIT                        |  | ADVENTIST<br>COMMUNITY                            |  |
| #119738  | XL                                  | \$7.95         |                                       | Schurch .                      |  |   |  |
| #119739  | 2XL                                 | \$8.95         |                                       |                                |  |   |  |
| #119740  | 3XL                                 | \$9.95         |                                       |                                |  |   |  |
| B Royal Blu  | ue T-shirt                          | 1 color logo   |                                       |                                |  |   |  |
| Product #  | Size                                | Price          |                                       |                                |  |   |  |
| #119741  | S                                   | \$6.95         |                                       |                                |  |   |  |
| #119742  | Μ                                   | \$6.95         |                                       |                                |  |   |  |
| #119743  | L                                   | \$6.95         |                                       |                                |  |   |  |
| #119744  | XL                                  | \$6.95         |                                       |                                |  |   |  |
| #119745  | 2XL                                 | \$7.95         |                                       |                                |  |   |  |
| #119746  | 3XL                                 | \$8.95         |                                       |                                |  | Management of Arts                                |  |
| Shield Pa  | ıtch                                |                | Lapel Pin                             |                                | Engrav   | ed Name Badge                                     |  |
| Sew this patch on each sleeve of the dress uniform shirt or blouse and the left chest of the blazer. |                                     |                | style pin to show<br>entist Community |                                | ders will need a name<br>rear in the field.<br>Price |   |  |
| Product #  | Price                               |                | Product #                             | Price                          | #113117  | \$8.95  |  |
| #113110  | \$1.75                              |                | #113150                               | \$1.95                         |  |   |  |
| Å  | LDVENTIS<br>OMMUNI<br>SERVICE       | ST<br>ITY<br>S | ADICOL                                | NENTIST<br>MUNITY<br>RVICES    | ADVENTIST<br>OMMUNITY<br>SERVICES                    | YOUR NAME HERE                                    |  |
| Service A  | ward F                              | Pins           | Women's 1                             | Tuxedo Tie                     | Baseba   | ıll Cap   |  |
| These service<br>way to recogr   |                                     | -              | This maroon tux<br>the ACS dress ur   | edo tie compliments<br>niform. |  | all cap features the ACS<br>bidered in yellow and |  |
| Product #  | ltem                                |                | Product #                             | Price                          | white.   |   |  |
| #113158  |                                     | Service Pin    | #113173                               | \$3.95                         | Product #  | Price   |  |
| #113159  |                                     | Ir Service Pin |                                       |                                | #113176  | \$9.95  |  |
| #113160  |                                     | ervice Award   |                                       |                                |  | ¥   |  |
|  |                                     |                |                                       |                                |  |   |  |
| \$2.95 each  |                                     |                | (                                     |                                |  |   |  |
| S YEAR<br>AIVARD   | SHUNITY SERVICE<br>10 YEAR<br>AWARD | CHETTRE LAWARD |                                       |                                |  | APPEnner<br>Appenner                              |  |

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